

# The Local Express



January 2017

**United Steelworkers**

Local 959

Brothers and Sisters,

As we say goodbye to 2016, I pray that 2017 is going to be a safe and prosperous year for you and your families. I would like to personally thank the Local 959 Leadership Team that worked so hard to make our Christmas Socials and December Membership Meetings a success. I appreciate all the calls, texts, and prayers while I was out dealing with some serious health issues.

The next few months will go by quickly with all that we have going on. In February, we will be hosting the District 9 USW President's meeting. In March, the Master Policy Committee will be at our Union Hall and should tour the plant to see what issues we need to address during the contract negotiations. During February, expect to see Division Chairmen, Shop Stewards, as well as Union Leadership walking around asking what your top concerns are for the upcoming contract. We will also be taking nominations for the USW Constitutional Convention at the February Membership Meetings. There will be a gate vote in March to pick the delegates that will attend the Convention in April. We will also be negotiating the Riteway/Diversified contract, which expires the first week of May. After that, we will start negotiating the local and Master contracts, which should run through July.

As for the state of our plant, as a whole, we are seeing a significant Capitol investment in every single department of the plant! It is also important to know that the lower our cost per tire is, the easier it will be to get a good contract. Let's face it, we want to be the best plant in all of Goodyear and that alone will ensure a long and bright future. We have tackled 2 major issues already in 2017; the canvassing of Maintenance vacation, as well as the issue of working your floating holiday. After talks between the plant and Union Leadership, it was mutually agreed upon to go back to the practice that has been in place for many years.

In closing, I would like all of you to understand that our contract expires July 29, 2017. No one wants a strike but we all need to be prepared just in case. I hope everyone has already started saving, if not please start as soon as possible. If there are any issues you need help with, please contact your Shop Steward, Division Chairman, or just come by the Union hall. Stay safe.

In Solidarity,

Tim Godfrey  
President  
USW Local 959

### LIFE INSURANCE

**Did you know:** Goodyear has \$50,000 Basic Life Insurance on you that is of no cost to you. You are also covered with an additional \$50,000 Accidental Death & Dismemberment Insurance. Our provider is MetLife.

**Goodyear does NOT carry any life insurance coverage on your spouse or dependent children. If you would like to cover a spouse or a dependent child under the age of 19, you must enroll in the Optional Contributory Life Insurance.**

You have the option to enroll in additional coverage for yourself, a spouse, and children under 19 years old through MetLife after 31 days of employment. If you did not enroll when you were hired and are interested in applying for Group Life Insurance (optional contributory), you can do so by going online at [www.mybenefits.metlife.com](http://www.mybenefits.metlife.com) or by coming by the union hall and picking up an application and Statement of Health forms.

The premiums you pay for this coverage are based on your age.

**It is also worth noting that if you have this Optional Contributory Life Insurance Coverage and you are out of work for any reason (short term disability, leave of absence, or worker's compensation), you are responsible for paying your premiums. You can do so by mailing in your monthly payment to:**

**MetLife  
P.O. Box 72421  
Chicago, IL 60678-2421**

If you have any questions or would like to set up an appointment to enroll in additional Life Insurance with MetLife, please call the Union Hall at 910-822-1906.

Thank you,  
Andrea

#### January Membership Meetings

Crew	Date	Time
B	1/24/17	7:30pm
D	1/25/17	7:30am
8Hr.	1/26/17	3:30pm
A	1/26/17	7:30pm
C	1/27/17	7:30am



### Goodyear Employee Discount Tire Codes

Recently, after inquiring as to when the 2017 discount codes would be mailed out..... We were informed they are no longer mailing them. **This was decided without any discussion with the union. So, although we will fight to get them mailed out, in the meantime, this is how you can get them.** They will only be emailed so it is important you have an email address that you can give them. They will also need you're A # to verify your identity. If you do not have access to an email, you may come by the Union Hall for assistance. **Below you can see the email I received when I requested my codes recently...(these are not my actual codes... So please do not attempt to use them.**

*If you should need any assistance with placing an online order or applying the promo code, please reach out to our Customer Contact Center at 1-800-667-8138 (9am-9pm 7 days/week) or visit [www.goodyear.com](http://www.goodyear.com) and chat with one of our representatives.*

*Please see below for codes that have been assigned to you:*

**E16-XXXX-5YDG-TYKY**  
**E17-FPHA-XXXX-S19F**  
**E17-FH40-H14P-XXXX 35%**  
**E17-FT49-XXXX-S9L4**  
**E17-FP49-XXXX-MT97**

**F16-XXXX-AS5R-5BPR**  
**F17-TG12-RG14-XXXX**  
**F17-TG13-XXXX-NN2Z 20%**  
**F17-TG16-XXXX-58NZ**  
**F17-XXXX-MMF7-416Z**

As you can see, the 1st 35% & the 1st 20% code should be used first because they are 2016 codes.... The rest

**\*\*\*Any associates that received pay from the SUB Fund will receive 2 W-2s. Anyone who signed up for electronic W-2s, they are available online now on the Goodyear Associate Self Service Portal.**

**From the Treasurer's Desk:**

**Hope everyone has recouped from all the holidays and are off to a great start for the New Year.**

**As I look at the challenges we all have in this year ahead, I can't forget about the blessings of the past year. It is truly a pleasure to serve as your Local Treasurer, and I never take that responsibility lightly. My prayer for you and all our families is that we have a prosperous and safe year ahead.**

**For our Shop Stewards, W-2s are prepared and will be going out in the next couple of weeks. Any questions and/or concerns, feel free to call me at the hall, or my cell (910)584-8993 and I will be glad to try and assist you any way I can.**

**Serving to Unite,  
Charlie Royal  
Local 959**

### IMPORTANT CONTACT INFORMATION

#### **GOODYEAR ASSOCIATE SERVICE CENTER**

(P)1-844-449-47 (F)1-847-554-1980

[HTTPS://SELFERVICE.GOODYEAR.COM](https://selfservice.goodyear.com)

**METLIFE** (P)1-888-343-6897

[WWW.MYBENEFITS.METLIFE.COM](http://www.mybenefits.metlife.com)

**EMPOWER** (P)1-844-465-4455

[WWW.SAVINGTORETIRE.COM](http://www.savingtoretire.com)

**DELTA DENTAL** (P)1-800-524-0149

[WWW.DELTADENTALOH.COM](http://www.deltadentaloh.com)

**EYEMED** (P)1-866-723-0513

[WWW.EYEMEDVISIONCARE.COM](http://www.eyemedvisioncare.com)

**BENEFIT WALLET** (P)1-877-472-4200

[WWW.MYBENEFITWALLET.COM](http://www.mybenefitwallet.com)

**CATAMARAN/OPTUMRX** (P)1-844-265-1710

[WWW.MYCATAMARANRX.COM](http://www.mycatamaranrx.com)

**UNITED HEALTHCARE** (P)1-800-259-1605

[WWW.MYUHC.COM](http://www.myuhc.com)

**ANTHEM BC/BS** (P)1-800-792-7484

[WWW.ANTHEM.COM](http://www.anthem.com)

**AFLAC** (P)1-877-947-0000

**ASSOCIATE TIRE PURCHASE PROGRAM**

1-800-667-8138

# Notice of Election

Nominations of candidates to be a Delegate to the 2017 USW Constitutional Convention will be held immediately following each regularly scheduled Membership Meeting in February. A teller committee will be selected at that time and elections for four Delegates will be held Tuesday, March 7, 2017 and Thursday, March 9, 2017. Polls will be open from 6am to 8pm at the plants main gate each day. Eligibility requirements to be a Delegate include to be a member in continuous good standing for a period of not less than 24 months immediately preceding the convention (not including the month of the convention) and having attended at least 1/3 of the Membership Meetings during this time.

Irma Lopez, Recording Secretary

Robert Gantt, Financial Secretary

## 0.75% Percent Payout, Its More Than It Sounds

*Fayetteville Team Green in ASA Metric, As Capital Investment Continues*

The Fayetteville team has once again secured a share plan payout for the 4th Qtr of 2016. Through the hard work and determination of our sisters and brothers the Fayetteville team earned a payout in the ASA metric, better known as Absolute Stock Attainment. The biggest thing driving ASA is making the ticket. The 0.75% payout may not sound like much, but it sends a very important message to Akron.

This is important because the revenue for a payout comes from money saved. As a reminder for every \$3 dollars we save, \$1 is split with our team and \$2 goes back to Goodyear. It is our unions desire that the money we saved be put back into our plant in the form of capital investment. This performance couldn't come at a better time. We are fortunate to have capital investment going on in every business center of the plant. Just think about that for a minute, millions and millions of dollars are being invested in our plant. For example in Raw Materials and Mixing, work was just completed on a new state of the art mixer. This new mixer allows us to produce more HVA or high value added compounds here in Fayetteville. In Component Prep a new, modern tuber is being installed with new concrete being poured this week, and a new more ergonomic friendly ply cutter has just been installed. In Tire Assembly construction walls have just been put up for the addition of 3 new full stage tire machines, and work has just been completed on the addition to the east side of tire assembly. In Curing you will see old presses being removed to make way for more new modern presses that will also give us the ability to cure larger diameter tires, which is what our customers are wanting and willing to pay top dollar for. And in Final Finish upgrades are being installed on our force machines. This will help pave the way for more OE tires and ensure a better product for our customers. There is no doubt in my mind that the performance our team has demonstrated in the past helped Akron make the decision to invest more money here in Fayetteville. Let's do everything we can to show they made the right decision and hopefully invest even more in our plant. I cannot stress the importance of our team safely making the ticket every day.

In closing I want to thank every sister and brother on the Fayetteville team for what they are doing to secure the future of our plant and our great union. I challenge everyone to "make a difference" in our plant, in doing so you are securing our future.

In Solidarity,

Ronald "Ronnie" Sessoms  
Share Plan Coordinator  
Goodyear - Fayetteville / USW 959

### **ICD NEWS!!!!**

REGISTRATION PERIOD: 7:30 AM ON 1/23/17 UNTIL 4:00 PM ON 02/06/17

401k Personal Investing Course – Offered for 12 & 8 Hour Crews

THIS CLASS IS OFFERED ON A FIRST COME FIRST SERVED BASIS. TO ENROLL, STOP BY THE LEARNING CENTER, VISIT [WWW.ICDFAY.ORG](http://WWW.ICDFAY.ORG), REGISTER ON THE PLANT KIOSK COMPUTER ON THE MAIN AISLE OR CALL 910-568-5915

### **United Steelworkers Local 959**

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Tim Godfrey  
Andy Cain  
Irma Lopez  
Robert Gantt  
Charlie Royal

President  
Vice President  
Recording Secretary  
Financial Secretary  
Treasurer

Website: [uswalocal959.org](http://uswalocal959.org)